



SCIP Bulletin



Safety Culture Fall Workshop, Idaho National Laboratory

At the first of its kind workshop, speakers from throughout the DOE complex focused on improving safety cultures, measuring performance, and encouraging employee engagement. Both Federal and its Contractors were in attendance with over 130 representatives across the complex. They emphasized the importance of sharing successes with other workshop attendees. Participants also discussed ways to collaborate and promote consistent implementation of policies and ideas to achieve safety culture excellence at DOE sites.



Fluor Idaho Environmental, Safety, and Health Director Kliss McNeel spoke highly of the workshop. "It's extremely beneficial to share safety culture successes with all sites across the complex," McNeel said. "Although we may have different missions, waste types, and challenges, we all share a common goal and responsibility of keeping our employees safe."

Additional information and presentations can be found under Safety Culture Workshop in www.orgex.energy.gov.

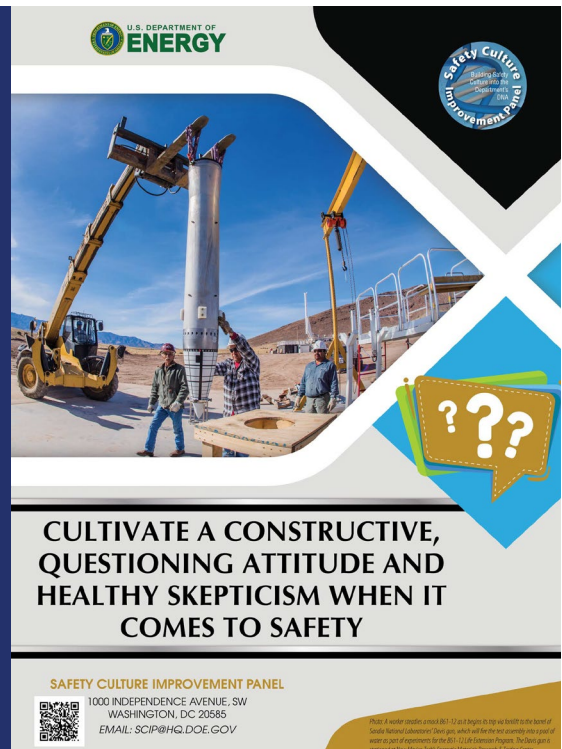


The Orgex.energy.gov website is a tool for use by all. This website is available to both DOE federal employees and contractors at all sites. It is envisioned to be a repository of information related to safety culture, as well as a host of other topics. Presentations from the recently completed Safety Culture Workshop in Idaho Falls will soon be posted to the website. Log-in and share your successes in safety culture with others.

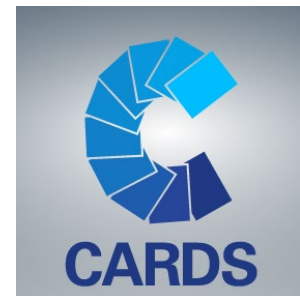
SCIP Communications Working Group produces additional tools

In June of this year, SCIP mass produced and mailed a suite of posters, as well as a pocket guide, promoting the safety culture focus areas and associated attributes found in DOE Guide 450.4 1C, *Integrated Safety Management System Guide, Attachment 10*, to all DOE sites. The success of that communications campaign prompted the SCIP to create five additional posters. It is hoped that the posters will find their way to the far reaches of the Department as a reminder of our safety culture focus. The posters are available in PDF form and can be requested by email SCIP@hq.doe.gov.

SCIP also has available a print ready PDF of the pocket guide that can be obtained by emailing the same address.



CARDS is the Course and Related Data System developed by the National Training Center in collaboration with the EFCOG Training Working Group. CARDS is an electronic system for sharing government owned training materials across the DOE enterprise. CARDS is available to any DOE federal or contractor training professional to search for or to share training materials. A training professional may search other organizations' training that has been uploaded into CARDS by organization or subject matter. CARDS allows training professionals to use existing DOE content to develop courses or supplement existing site courses with new materials. Training materials may include the entire courses, short videos, or other instructional materials. CARDS may be accessed at: <https://cards.ntc.doe.gov/>



SCIP Working Group Updates

Contract Language Working Group is finalizing their group charter (including seeking more diverse participation). The group is also identifying networking contacts to help with identification of appropriate metrics to use for measuring safety culture performance. The identified metrics will then be used to request DOE locations to evaluate the metrics before and after the most recent contract change to see if an impact on safety culture can be seen.

Communications Working Group has been focusing efforts to develop an Outstanding Safety Culture Professional of the Year Award program. Nominations will be accepted from contractors, federal employees, and groups that excel in the performance of their duties while enhancing a robust safety culture environment within the Department of Energy. Details for the nomination process and due dates will be forthcoming.

Training Working Group reported that the first two pilots of TLP-100, Safety Culture Leadership Fundamentals, were held on November 5th and 6th in Washington DC. Both pilots were well attended, including students representing the Center for Construction Research and Training (CPWR), Conoco Phillips, and the National Institute of Environmental Health Sciences (NIEHS). Instructors experienced in delivering TLP-150 were brought in from across the DOE complex for these initial deliveries. A hot wash was conducted with the instructors, SCIP members and NTC staff on the afternoon of November 6th. After recommended changes are incorporated, another pilot is contemplated for some time in Q1 CY20 at Moab, UT. Once feedback from this final pilot is incorporated, it is anticipated that TLP-100 will be released for use in Spring 2020.

Although firm dates for upcoming TLP-150 and 200 sessions are still being set, it is likely that the next deliveries will be in the first quarter CY20 in Washington DC.

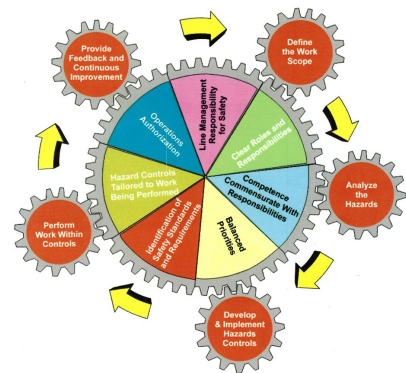
NNSA Technical Bulletin

In July, 2019, NNSA's Office of Safety, Infrastructure & Operations published *Technical Bulletin 2019-2*. The bulletin contained an article (page 15) written by Anna Rapp and Patrick Cahalane entitled *Safety Culture Topic: Responding to Safety Concerns*. At first glance, this article appears to be targeted to only supervisors and managers. While it is written primarily for those individuals, it is still worth a read by non-supervisory employees. In addition to giving some insights on the subject, employees who have a safety issue or concern can do their part through clear and concise communication with management regarding their issue. They should also try to identify and propose recommendations or proposed solutions to their issue. And, the approach described in this article applies to other disciplines besides safety, including business, policy, program/project management, and security. The article can be found at: <https://nnsaportal.energy.gov/collab/na-50/na-50-tracking/layouts/15/WopiFrame2.aspx?sourcedoc=%7b359998C2-62F2-4625-BD76-7DFCE0CB90A3%7d&file=NNSA%20Technical%20Bulletin%20-%20July%202019.pdf&action=default>

SCIP and ISM Join Forces

A new standard of excellence was created this year by having the SCIP Annual Meeting include the Integrated Safety Management (ISM) Champions. The joint meeting focused on identifying methods of collaboration between the two entities to further embed safety culture into the Department's DNA.

Susan Morris represented the NNSA Production Office (NPO) as the ISM Champion. One of the interesting items that was discussed at their breakout session was how to incorporate ISM into the onboarding process for new employees. We assume that most people fundamentally understand the ISM Gear (pictured) and that is just not true. The 7 Guiding Principles and 5 Core Functions, as shown below, are inherently tied together and described in DOE P 450.4A, *Integrated Safety Management Policy*, and DOE G 450.4-1C, *Integrated Safety Management Guide*. Including an overview of the ISM Gear into the onboarding process will make the information covered in these documents more accessible and help to ensure understanding of our new employees. *Provided by Christy Drewry, NPO*



SCIP Co-Chairs: Matthew B. Moury Associate Under Secretary for EHSS Geoffrey Beausoleil Manager, NNSA Production Office

SCIP Executive Secretary: Julie Goeckner Senior Advisor for Safety Culture for EHSS